



COVID-19 longevity scenarios: *a bump in the road or a catalyst for change?*

March 9th, 2021 9am PT / 12pm ET





COVID-19 longevity scenarios: *a bump in the road or a catalyst for change?*









Dan Reddy Webinar chair

> US CEO, Club Vita

Dan Ryan Panelist

Founder and Chief Science Officer, COIOS Research Erik Pickett Panelist

Actuary and Chief Content Officer, Club Vita Ellen Kleinstuber Panelist

Chief Actuary, Bolton





- 1. Introduction
- 2. Current state of the pandemic
- 3. Scenario modeling for COVID-19
- 4. Risk management for pension plans





US population level statistics



Source: Club Vita calculations using CDC and COVID Tracking Project data

c425k / c15% more deaths than expected in 2020





Historical context of 2020 experience

United States: excess deaths versus underlying trend



Source: Club Vita calculations using HMD, CDC and COVID Tracking Project data

In isolation 2020 excess deaths will not significantly affect pension plan liabilities





Current state of the pandemic

Reduction in excess mortality in USA in 3rd wave

Rapid reduction in excess deaths since start of year but care needed because of late reporting

47% of excess deaths under age 75 (vs. 28% in UK)





Reduction in excess mortality in USA in 3rd wave



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Multi-factorial nature of improving mortality

Cumulative improvements in treatment



Reducing number of infections

Daily Trends in Number of COVID-19 Cases in the United States Reported to CDC



Source: COVID Data Tracker

	RSMR (95% CI)					
Quintile	Overall (N = 955)	Early period (n = 398)	Late period (n = 398)			
Mortality alone						
Q1	5.17 (5.09-5.25)	7.26 (7.07-7.44)	3.32 (3.23-3.41)			
Q2	6.12 (6.09-6.16)	9.20 (9.10-9.30)	4.20 (4.15-4.25)			
Q3	7.08 (7.04-7.12)	10.85 (10.74-10.97)	5.12 (5.06-5.18)			
Q4	8.43 (8.35-8.50)	13.10 (12.93-13.26)	6.13 (6.06-6.21)			
Q5	11.88 (11.51-12.24)	18.61 (17.85-19.36)	8.69 (8.32-9.05)			

Source: Variation in US hospital mortality rates in 1st 6 months of pandemic

Global picture of vaccination programmes

Share of the population fully vaccinated against COVID-19, Feb 3, 2021

Our World in Data

Share of the total population that have received all doses prescribed by the vaccination protocol. This data is only available for countries which report the breakdown of doses administered by first and second doses.

Add country

22.7%



Prevalence of IgG antibodies in population

Age group	Pfizer/B	lioNTech			
	>21 days after single dose	After two doses			
18-29	94.7	100.0			
30-39	90.0	100.0			
40-49	84.2	96.3			
50-59	77.1	92.2			
60-69	70.6	95.9			
70-79	48.7	92.7			
80+	34.7	87.8			
15%	20%				

Source: Our world in data, REACT-2 study antibody prevalence



Global picture of vaccination programmes

Share of the population fully vaccinated against COVID-19, Mar 7, 2021

Our World in Data

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Share of the total population that have received all doses prescribed by the vaccination protocol. This data is only available for countries which report the breakdown of doses administered by first and second doses.

Add country



Source: Our world in data, REACT-2 study antibody prevalence



Vaccine acceptance, hesitancy and access

<50% 50-59% 60-69% 70-74% 75-79% 80-84% >85%

Attitudes to vaccination vary significantly, between and within countries. **Framing** highly relevant to stated intentions.

Figure 12. This figure shows the estimated proportion of the adult (18+) population that is open t receiving a COVID-19 vaccine based on Facebook survey responses



Source: <u>IHME COVID-19 Results Briefings – Dec 22</u>

% already vaccinated or will get vaccine as soon as possible

Ages 65 and older	7%		59%	66%
Democrats	7%		58%	64%
Health care workers		32%	26%	58%
White adults	7%	46%	5	3%
HH with a serious health condition	7%	45%	51	%
Suburban residents	7%	41%	49%	
Urban residents	5%	42%	47%	
Total	6%	41%	47%	
Independents	7%	38%	45%	
IH without a serious health condition	6%	37%	43%	
Hispanic adults	5%	37%	42%	
Rural residents	7%	35%	42%	
Essential workers (non-health)	5%	36%	41%	
Ages 18-29	3%	35%	38%	
Black adults	3%	32%	35%	
Republicans	4%	28%	32%	
	r (len)			

Source: KFF COVID-19 Vaccine Monitor (Jan)



Patterns of virus spread

Herd immunity



Vaccine acceptance, hesitancy and access

Attitudes to vaccination vary significantly, between and within countries. **Framing** highly relevant to stated intentions.

Figure 15. This figure shows the estimated proportion of the adult (18+) population that is open to receiving a COVID-19 vaccine based on Facebook survey responses (yes and yes, probably).

% already vaccinated or will get vaccine as soon as possible

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Already received at least one dose 📃 Will get vaccinated as soon as possible



Source: IHME COVID-19 Results Briefings – Mar 6

Source: KFF COVID-19 Vaccine Monitor (Feb)

Impact of viral mutations on vaccine effectiveness

B.1.1.7 (501Y.V1) variant first detected in Kent, UK in September. Now dominant variant in UK. Since then, variants from South Africa & Brazil with E484K mutation, but limited numbers outside those countries. Threat of viral mutation in receptor-binding domain reducing effectiveness of antibodies from prior infection or vaccination



Source: Comprehensive mapping of SARS-CoV2 mutations

Source: COVID-19 Cases caused by variants

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Behaviours & concerns during a pandemic

% who, in this situation would	Current compliance (n=670)	Imagine many others have been vaccinated, but not you (n=659)	Imagine you have been vaccinated (n=746)
follow current safety guidance*	65%	51%	44%
book a coronavirus test if developed symptoms	83%	83%	75%
self-isolate for 10 days if developed symptoms	91%	88%	82%
self-isolate for 14 days if close contact developed symptoms	88%	85%	77%

*would wash hands regularly, keep distance from others, not meet up with other people to socialise Green shading identifies statistically significantly highest (or joint highest) value within row. Data collected by BIT on 3,538 UK adults on 11-15 December 2020.

Source: Behavioural Insights Team

Behaviours & concerns during a pandemic

Consumers' level of concern undertaking various activities

% of respondents	Not worried			Sor	newhat worried	Worried	Level of concern
Shop for groceries/necessities		51%			33%	16%	-35%
Shop for non-necessities	47%			35%		18%	-28%
Get together with family	43%			35%		22%	-21%
Drive more than 2 hours from home		48%		28	%	24%	-24%
Work outside my home	40	1%		33%		27%	-13%
Dine at a restaurant or bar	34%			32%		34%	0%
Go to a hair or nail salon	35%			31%		34%	-1%
Get together with friends	29%		35%	1	1	36%	7%
Go to a shopping mall	29%	2	35%			36%	7%
Stay in a hotel	29%		33%		3	3%	9%
Rent a short-term home	30%		29%		419	6	11%
Go out for family entertainment	25%		32%		43%		18%
Use a clothing rental service	27%		27%		46%		20%
Visit a crowded outdoor public place	22%		29%		49%		27%
Use public transportation	23%		27%		50%		26%
Go to the gym or fitness studio	21%	1	28%	Annual State	51%		30%
Use ride-sharing service	22%		27%		51%		29%
Attend a large event	16%	23%			61%		45%
Travel by airplane	17%	20%			63%		46%

Source: McKinsey & Company COVID-19 United Kingdom Consumer Pulse Survey 9/24-9/27/2020, n = 1,083; sampled and weighted to match the UK's general population 18+ years

Source: How COVID-19 is changing consumers

International dimension to COVID behaviors

YouGov has been tracking behavioral changes across 25 countries for the last year through weekly surveys



% of people in each market who say they are: Improving personal

hygiene (e.g. washing hands frequently, using hand sanitiser).

% of people in each market who say they are: Avoiding physical contact with tourists.



Source: Our shifting behaviour around coronavirus



Longevity scenario modeling

Introduction to scenario modeling

Scenario modeling

The process of assessing the effects of specific scenarios on a pension plan's future financial position.





Uses of scenario modeling

Middle ground – understand range of reasonable best estimates

 Understand frictional costs of demographic risk on funding and investment strategies and LDI portfolios



Extreme events – understand effects of tail events

- Identify unmanaged risk and possible mitigation strategies
- Test resilience of funding and investment decisions





Club Vita research paper

COVID-19 longevity scenarios: a bump in the road or a catalyst for change?

This paper discusses how the lingering after-effects of the global COVID-19 pandemic could affect longevity. We introduce four longevity scenarios that pension plans can use to help understand the increased longevity risk introduced by the pandemic and to stress test their funding strategies. These scenarios, together with consideration of other risks such as the strength of the sponsor and investment risk, can help pension plans quantify and communicate the potential ramifications of the coronavirus pandemic as part of their risk management framework.



Research paper and accompanying technical appendices

- US: <u>https://www.clubvita.us/collaborative-</u> research/covid-19-longevity-scenarios-abump-in-the-road-or-a-catalyst-for-change
- UK: <u>https://www.clubvita.co.uk/collaborative-</u> research/covid-19-longevity-scenarios-abump-in-the-road-or-a-catalyst-for-change
- Canada:

https://clubvita.ca/Collaboration/Scenarios



Calibration process





Direct shortterm risk of COVID-19

Disruption to non-COVID medical care

Changes to health and care systems





Define scenarios

Distil available research on specific / similar events Determine effects of specific events on key longevity drivers





Club Vita's COVID longevity scenarios



Bump in the Road

- Effective roll out of vaccine results in a swift recovery from the pandemic
- Marked increase in deaths in 2020 and 2021
- Then largely return to prepandemic trajectory
- ...but with a couple of "lost years" of improvements



Long Road to Recovery

- Challenges to efficacy and take up of the vaccine result in prolonged effect of the pandemic.
- COVID related excess mortality continues through first half of 2020s
 - Longer term disruption to non-COVID medical services: low levels of improvements in 2020s and 2030s
 - Lower socioeconomic groups hardest hit



Club Vita's COVID longevity scenarios



Healthcare Decline

- Initial optimism around the vaccine proves unfounded – adverse publicity limits uptake and new mutations limit effectiveness
- Persistent waves of COVID-19
 mortality through 2020s
- Healthcare provisions overwhelmed by each wave
- Massive disruptions to non-COVID medical treatments with no periods of catch up possible



Innovation in Adversity

- Effective roll out of vaccine results in a swift recovery from the pandemic
- 'V-shaped' economic recovery allowing catch-up in lost years of improvements
- Lessons learned act as catalyst for longer term improvements – directly from medical advances and indirectly from efforts to address health inequality



Comparison of scenarios

PERIOD LIFE EXPECTANCY FROM AGE 65



Period life expectancy will only stay low if 2020/21 experience persists



Comparison of scenarios



Liabilities will also be affected by changes to other demographics and financial conditions / outlook



Calibration of scenarios

Bump in the road







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Dynamic scenario modeling

Larger impact in 2021?

Higher long term impact?

Reduced long term impact on higher socioeconomic groups?





Dynamic scenario modeling

Bespoke scenario

-2.3%

CHANGE IN PRESENT VALUE



-0.16 yrs

Longer term impact* Initial Intermediate Ultimate -2096 20% -20% -20% 9.5% 8% Socioeconomic differences* *calibration has been simplified for ease of presentation

Immediate impact of COVID-19*



-0.65 / -0.63 yrs



Risk Management for Pension Plans Informing discussions with plan sponsors

What we know is a drop, what we don't know is an ocean. - Isaac Newton



Leveraging the scenarios in consulting engagements

- ASOP 51 risk assessments
 - For some plans, this paper may be enough
 - For larger plans (or plans that can materially impact the employer), the scenarios create a starting point for a plan-specific risk assessment
- Actuarial assumption setting
 - Provides a framework for identifying and rationalizing proposed assumption modifications



Assumption Setting Considerations

Annual Valuation

- ASOPs 27 (Economic) and 35 (Demographic)
- Prescribed vs. actuary-selected/advised
- Professional judgment
- Views of experts may be considered
- Consider characteristics of covered group
- Relevant factors affecting future experience
- Reasonable
- Consistent
- No significant bias

Risk Modeling

- ASOP 51
- Professional judgment
- Views of experts may be considered
- One or more assumptions differ from annual valuation measurements
- Plausible outcomes



Constructing ASOP 51 Scenarios

There's more than just longevity to consider

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- **Capital markets** will behave differently in each of these scenarios, and that dynamic should be considered when constructing consistent economic assumptions
- Other demographic assumptions may be impacted as expected employee behavior could differ with respect to retirement, turnover, disability, form of payment, etc.
- Employer's view on risk may be impacted by COVID-19 generally, and could vary by scenario

Customizing Risk Modeling Scenarios

Potential Demographic Assumption Impact (Long Road to Recovery / Healthcare Decline)

	Nurses	Teachers	Consultants	
Longevity	Decline	Decline	Increase	
Retirement	Earlier	Earlier	Later	
Turnover	Higher / Lower	Higher / Lower	Higher	
Disability	Higher	Lower / Little Change	Lower / Little Change	

Caution: These are broad generalizations; expectations may vary by employer, geography, plan design, and other factors.

Longevity driven by socioeconomic groupings and job classification

Retirement may be higher for front-line workers with more direct exposure to COVID and higher potential rates of burnout

Turnover may be higher where the ability to effectively work remotely increases job opportunities outside of current geography

COVID could have lasting effects that leads to increased long-term incidence of disability



Annual Valuation Assumption Setting

- Base mortality table may not be impacted for 5+ years
 - Teachers plans may be the earliest adopters
- Mortality improvement assumption requires more immediate attention
 - How long is it reasonable to <u>not</u> make any adjustment?
 - Select and ultimate assumptions
 - Different projections scales for different plan sub-populations
 - Ultimate long-term rate of improvement
- Adjusting mortality assumption may be an opportunity to lower the discount rate
- Carefully reassess other assumptions for continued reasonableness and consistency

Closing Thoughts

- Be aware of the interaction with other risks when constructing plausible scenarios for risk assessment
 - Funding and accounting bases
 - Investments
 - Strength of sponsor
- Consultants using these scenarios to consult with clients need to think about and really understand the associated economic implications of each

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Questions?









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